

## At Critical Techworks, we want to change the way the world moves.

We know the challenges ahead will be enormous, full of successes, but with some setbacks along the way.
We work tightly with BMW; their innovative drive and cutting-edge software engineering carry our DNA, and we are proud to create and develop part of the famous BMW user experience.

At Critical Techworks, your career is yours to manage, both in scope and depth. The collective knowledge this system promotes benefits us all. And this autonomy, coupled with our use of Agile software development methodologies, hybrid workplace philosophy, and our competitive compensation package, means we provide you with every tool to enjoy your work at Critical Techworks. Joyful to you, useful and valuable to the world.

## Fundamentally, 'Joy in Motion' describes how we work.

We operate on a flat organisation model. That means little to no management levels between people. Everyone is more involved in decision-making with no command and control and less supervision.

This model needs to operate on trust and transparency; thus, we value autonomy over processes.

